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### Education

- 2007 **PhD in Economics** - Wayne State University  
Required coursework in microeconomics, macroeconomics and econometrics; field coursework in health, industrial, and labor economics; undertook directed studies in income and wealth concentration
- 1996 **Masters of Public Administration** - Wayne State University  
Policy analysis concentration; performed independent research on wage evolution in final semester
- 1993-1994 **Computer Science Coursework** - Wayne State University  
Advanced data structures, assembly language
- 1992 **B.S. (Global Reform / Mathematics)** - University of Michigan

### Academic Employment

- 2002-2003 **Graduate Teaching Assistant** - Wayne State University  
Planned, taught and graded two semesters of undergraduate microeconomics; received very favorable student evaluations
- 1995 **Research Assistant** - Wayne State University  
Drafted initial article summaries and classifications for Prof. Harold Wolman as preparation for a "state of the field" article; received publication credit (see **Publications and Presentations**, below)

### Other Employment

- 1999-Present **Programmer** - Washtenaw Intermediate School District  
Work with staff in all departments to define processes and create applications to support them; develop and teach courses on productivity software; member of state's Single Record Student Database advisory committee; member of department Disaster Recovery planning committee
- 1998-1999 **Programmer** - State of Michigan Family Independence Agency
- 1996-1998 **Management Intern** - State of Michigan Family Independence Agency  
Hired through competitive professional internship program; performed ongoing budget projections; wrote business plan; developed tracking systems for statewide facilities contracts; instigated Michigan's non-IT Y2K effort
- 1995-1996 **Administrative Assistant** - Joint Cities Development Corporation  
Wrote several grant requests to fund both general operations and specific projects; also coordinated internal communications amongst members of Board of Directors

### Publications and Presentations

- Pending **"Fair Exchange: A New Way of Thinking About Economic Development"** – Publication expected early 2008  
An article introducing a conceptual framework for community development which emphasizes the role of the public as an investor, drawing examples from a variety of federal, state and local programs; co-written with Attorney Deborah Groban Olson, Executive Director of the Center for Community Based Enterprise
- 2007 **"Does Concentration of Wealth Affect Growth? A Cross-National Analysis"** - Dissertation, June 2007  
An attempt to reproduce results in the literature showing a negative relationship between concentration of wealth and subsequent economic growth; results did not stand up to more refined analysis, apparently due to a failure of the core dataset to accurately measure wealth distribution
- 2004 **"Where Are the Flying Cars?"** - Pyramid Magazine (online), August 13, 2004  
A speculative article which applies economic logic to the title question; dealt with the differing marginal benefits of different technologies, first mover advantage, and sunk costs as barriers to entry
- 2004 **"Economics: The Dog That Doesn't Bark"** - US Green Party Nominating Convention  
A presentation targeted at non-economists highlighting how abstractions in standard economic models, when taken literally in public policy discourse, tend to obscure factors of concern to political progressives; presented at US Green Party Nominating Convention (Milwaukee, WI, June 2004)

- 1999      **"Louis Kelso Made Simple"** - Owners at Work, Winter 1998-99, pp. 5-6  
A brief summary for general audiences of the central ideas of Louis Kelso, creator of the Employee Share Ownership Program
- 1996      **"The Politics of Local Economic Development"** - Economic Development Quarterly. May 1996, pp. 115-150.  
Received publication credit for assisting Professor Harold Wolman; an extensive summary of current literature on the different motivations that drive municipalities to pursue economic development policies; widely cited

### Course Papers

- 2005      **"An Examination of Altonji and Dunn's 'The Effects of Family Characteristics on the Return to Education'"**  
An attempt to reproduce and extend the results of a published paper; analysis suggested some sort of significant error in their handling of the data, as their summary statistics could not be reproduced based on their stated data filtering process or any reasonable variation thereof
- 2004      **"Estimating the Effect of Health Care Expenditures on Mortality"**  
An empirical analysis of OECD data on mortality and health care expenditures between 1960 and 1999, which found that the effectiveness of expenditures in reducing mortality rates appears to be growing over time
- 2004      **"United States v. Borden Company and the anti-trust treatment of agricultural cooperatives"**  
A review of the legislation and case law dealing with the anti-trust treatment of agricultural cooperatives, concluding that while firms within the cooperative are allowed to collaborate in ways that would be illegal for normal firms, the cooperative itself is not allowed to engage in anti-competitive acts within the larger marketplace
- 2003      **"A review of industrial organization research on labor-managed firms"**
- 2003      **"A preliminary investigation into the short-term dynamics of income concentration in the United States"**  
A directed study project examining patterns in the evolution of the Gini coefficient of income in the US between 1947 and 2000, identifying a unit root process (in keeping with the literature), finding a strong positive relationship between the unemployment rate and growth in inequality, and noting a surprising discrepancy between the drivers of changes in inequality across households and across families
- 2003      **"Concentration of wealth and the narrative models of the Capital Ownership Group"**  
A directed study project examining how intuitive ideas of the significance of wealth concentration prevalent within the Capital Ownership Group (see **Memberships**) related to common approaches to the topic within the economic literature

### Leadership Positions

- 2007-Present      **Research Coordinator/Webmaster** - Center for Community Based Enterprise (<http://www.C2BE.org>)
- 2005-Present      **Vice President** - Board of Directors, Meadows of Van Buren Condo Association
- 2005-2006      **Vice-Chair (Whip of State Central Committee)** - Green Party of Michigan
- 2003-2005      **Corresponding Secretary** - Board of Directors, Meadows of Van Buren Condo Association
- 2001-2004      **Representative to Coordinating Committee of US Green Party** - Green Party of Michigan
- 2001-2002      **Bylaws Committee Chair** - Green Party of Michigan
- 2001-2002      **Platform Committee Chair** - Green Party of Michigan

### Memberships

- 2007-Present      **Bootstrap Detroit**  
An informal network of professionals, corporate executives, and community activists formed to encourage the creation of new businesses in Detroit as a means of raising the standard of living in the region; initiated creation of the Center for Community Based Enterprise
- 1998-Present      **Capital Ownership Group (<http://cog.kent.edu>)**  
Founding member of the COG virtual think tank; contributor of several essays to the archives; attended annual meetings 1998-2002
- 1998-Present      **National Center for Employee Ownership**

## **Other Skills and Abilities**

- **Extensive project management experience** - Comfortable taking a group of people through the process of defining project goals, task lists, and timelines, and then guiding the group through completion of the project
- **Proficient in facilitating discussions** - Adept at keeping groups of up to several dozen people on task in negotiations and policy discussions, both in person and online
- **Veteran IT professional** - Experienced programmer in several languages and a quick study with new ones; intimately familiar with database development and web application design; wide general competence with all classes of office software
- **Strong people skills** - Friendly, outgoing, able to work as part of a team
- **Moderate fluency in Spanish**

## **Academic References**

### **Dr. Kevin D. Cotter**

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### **Dr. Allen Goodman**

Committee Member  
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### **Dr. Emiko Usui**

Committee Member  
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*Recommendation letters on file with Wayne State University Department of Economics; sent on request*

## **Other References**

### **Karen Erhardt-Domino**

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### **Deborah Groban Olson**

Executive Director  
Center for Community Based  
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### **John McGehee**

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